

School District No. 48 (Sea to Sky)

Board Meeting No. 857
Wednesday, May 9th, 2012
School Board Office
Squamish, BC

MINUTES
12-05-09 BM-O

Present: Rick Price, Chairperson
Andrea Beaubien, Vice-Chairperson
Laura Godfrey, Trustee
Rachael Lythe, Trustee
Pat MacKenzie, Trustee
Lisa McCullough, Superintendent of Schools
Ian Kent, Assistant Superintendent
Nancy Edwards, Acting Secretary-Treasurer
Ralph Hughes, Assistant Secretary-Treasurer
Rick Hume, Director of Facilities & Services
Myrna MacRae, Executive Assistant
Terrill Patterson, Member of the Public
Whitney Keyes, Temporary Teacher, Howe Sound Secondary
Joel Harwood, Temporary Teacher, Howe Sound Secondary
Jonas Haiduk, Temporary Teacher, Howe Sound Secondary
Jenny Hughes, Temporary Teacher, Reconnect Alternate Program
Alison Worosz, Temporary Teacher, Spring Creek Community School
Joanne Heppner, Temporary Teacher, Myrtle Philip Community School
Erin Borsoff, Teacher Teaching on Call
Ellen Czernick, Temporary Teacher, Don Ross Secondary
Yuka Murachi, Temporary Teacher, Don Ross Secondary
Linda Firbank, Teacher Howe Sound Secondary
Dayle Rousseau, Temporary Teacher, Don Ross Secondary
Len Clarkson, Regional Director, Vancouver Coastal Health

The meeting was called to order at 6:02 pm

1. **AGENDA**
MOVED/SECONDED **“THAT the agenda of this meeting be adopted.”**
CARRIED

2. **MINUTES**
MOVED/SECONDED **“THAT the minutes of Board Meeting No. 856 held April 11th 2012 be adopted.”**
CARRIED

3. **ANNOUNCEMENTS**
 - A. **Chairperson’s Remarks**
 - Introductions – School District and Partner Group Representatives
Chairperson Rick Price welcomed the members of the public and the group of teachers to the meeting.

 - B. **Trustee Remarks** - None

C. Superintendent's Remarks

- The girls' soccer teams at Pemberton and Whistler Secondary Schools have qualified for the provincials. The teams may not be able to attend unless a teacher or administrator is able to supervise the trip.
- A 24 Hour Drumming Session which includes 150 students from 10 different districts will be held at the Lil'wat Cultural Centre in Whistler May 11th & 12th.
- Plans are underway for teacher learning symposiums in August
- Trustees Beaubien, Mackenzie and Barley will be attending the Pemberton Secondary and Signal Hill and Blackwater Creek Elementary School Planning Council sessions on May 23.
- The process for building a New Education Plan will be starting in the fall and opportunities for input will include the School District website.
- In recognition of Mental Health Awareness week (May 6-13th), Trustee Beaubien will be attending the North Shore Schizophrenia Association's Annual Circle of Strength Fundraising luncheon.

Assistant Superintendent's Remarks

- DARE Grad – Thank you to School Liaison Officer Melanie Zonderland and the School Administrators for putting on the DARE Grad ceremony for the students.
- Dry Grad Celebrations – The BC Liquor Control Board has collected donations at the Liquor Stores and based on the number of graduates, provided the following (approximate) amounts for Dry Grad Celebrations: Howe Sound Secondary \$10,000, Whistler Secondary \$3,000 and Pemberton Secondary \$3,400.
- Other dates to note:
 - Howe Sound Secondary Graduation 7:00 pm Brennan Park
 - Whistler Secondary Graduation – 1:00 pm, Whistler Secondary
 - Pemberton Secondary Graduation – 10:00 am Pemberton Secondary

Update
Calendar

D. Secretary-Treasurer's Remarks - None

4. RECEIVING DELEGATIONS/PRESENTATIONS

- A. Sea to Sky Teachers Association – Beth Miller & Group of Teachers
Re: Situations Faced by Teachers on Temporary Contracts

Rick Price welcomed the group of teachers and remarked that the Board would be discussing a draft document with the Sea to Sky Teachers' Association that aims to reduce some of the temporary appointments.

Beth Miller, Whitney Keyes, Joel Harwood and Jonas Haiduk spoke passionately about their teaching experiences and voiced concerns on behalf of all temporary teachers. Some comments included:

- Many of the temporary teachers have been in the district for several years but have yet to secure a continuing appointment.
- Perceived lack of transparency and consistency in hiring practices; other teachers have been here less time and yet they get continuing appointments.
- Temporary Teachers get evaluated often, and even with positive evaluations, they still do not seem to be getting continuing appointments.
- The uncertainty of a job each year is very stressful and makes it difficult to secure financing for mortgages, even though employment has been consistent for many years.

- Every spring temporary teachers are all out of work. It is disheartening to work so hard and not feel valued.
- Continuing status after a specific amount of time or a reduction in the number of temporary contracts would make an immediate and profound difference in teachers, students and the district if offered here.
- Conversion language similar to priority hiring language where you would have continuing and then layoff and recall language apply would be preferred to the temporary contracts. Layoffs may be necessary, and difficult, but would be better as there would be certainty around the rules.
- The temporary contracts create an atmosphere of competition rather than collaboration between temporary teachers especially when they are teaching the same subject in the same school.
- There are more temporary teacher contracts than teachers on leave of absence.
- Less temporary contracts would offer consistency in school staffs and lead to more motivation for staff improvement.
- Of the seventeen positions posted last spring, only two were continuing appointments. With many due to the full time Kindergarten program there should have been more continuing appointments.
- The SSTA is willing to negotiate on evaluations, conversions and counting seniority, however BCPSEA says these are not local issues.

The board expects that hiring practices be followed correctly and if it is not happening the SSTA should report it. Staff will be meeting with the SSTA and will discuss this matter further.

Agenda for
SSTA
Liaison
Mtg

5. **BUSINESS ARISING**

From March 7:

- Squamish Nation/School District 48 Protocol Agreement - There is a tentative date of May 30th for a Celebration of the signing of the agreement. Timing details to be announced.

Plan for
celebration

6. **ACTION/DISCUSSION ITEMS**

A. Grounds Use Agreement – Whistler Community Services Society

MOVED/SECONDED **“THAT the Grounds Use Agreement with Whistler Community Services Society for the use of the field at Myrtle Philip Community School for greenhouses be approved for the period May 1st 2012 to April 30th 2013.**

Letter &
Agreement

CARRIED

B. Letter from PAC Regarding Water Quality at Signal Hill Elementary School
Rick Hume, Director of Facilities and Services noted the following:

- Surprise at the letter to the Board of Education as staff have not had any complaints or concerns brought to their attention.
- A program of flushing the drinking fountains was introduced several years ago in the old Signal Hill and Pemberton Secondary as a precaution and has continued.
- The water was last tested in 2010 and met the Canadian Drinking Water Standards.

Len Clarkson, Regional Director, Vancouver Coastal Health reported:

- The water quality in Pemberton is excellent and is tested on a regular basis
- The school is on the same water supply as the rest of Pemberton

- Several years ago there were advisories to flush drinking water supplies after periods of non-use by running the water for a bit before drinking it. Due to the softness of the water the PH levels can be lower and lead or copper could built up in the water when it sits in the lines for longer periods of time.
- The schools were built after 1989 and so they do not contain lead solder on the pipes, however it is still a good idea to flush the drinking fountains on Monday mornings.
- Like schools, in your own homes, it is also a good idea to run a little water every morning.

MOVED/SECONDED **“THAT staff write a letter to Signal Hill Elementary School PAC outlining the information provided by Len Clarkson, Regional Director, Vancouver Coastal Health Authority, including the reasons for the flushing of the drinking water, and noting that this is a precaution as the water meets the Canadian Drinking Water standards.”**

Letter

CARRIED

- C. Process for Community Wide Calendar Discussions for the 2013-14 School Year
 Andrea Beaubien noted that with the end of the last calendar cycle and the recently announced Bill 36 there needs to be a process to educate, plan, get feedback and develop school calendars to provide certainty in a timely manner.

MOVED/SECONDED **“THAT staff be directed to begin constructing a process for community wide calendar discussions for the 2013-14 school years with discussions to begin no later than October 15th 2012, with an outcome of a proposed calendar no later than February 1st 2013.”**

BF Sept for
 Calendar
 Committee

CARRIED

7. **INFORMATION ITEMS**

- A. Signal Hill Parent Advisory Council Constitution and Bylaws

MOVED/SECONDED **“THAT the Board acknowledges the amendments to the Signal Hill Parent Advisory Council Constitutions and Bylaws adopted April 12th 2012, as received.”**

Letter

CARRIED

8. **COMMITTEES**

- A. Policy Committee:

MOVED/SECONDED **“That the minutes of the Policy Committee meeting held April 11th, 2012 be accepted.”**

CARRIED

Policy and Regulation 405.7 Blood-Borne Pathogens & Other Communicable Diseases

MOVED/SECONDED **“THAT the Board give first and second reading to Policy and Regulation 405.7 Blood-Borne Pathogens and Other Communicable Diseases; and further that it be sent through the Policy Impact Process.”**

To Policy
 Impact

CARRIED

AP 405.7 Communicable Diseases
MOVED/SECONDED **“THAT the Board repeal AP405.7 Communicable Diseases.”**
CARRIED
Remove and update list & web

Policy & Regulation 405.8 Blood-Borne Pathogens
MOVED/SECONDED **“THAT the Board repeal Policy and Regulation 405.8 Blood-Borne Pathogens.”**
CARRIED
Remove and update list & web

Policy, Regulation and Procedure 504.3 Child Abuse Investigations
MOVED/SECONDED **“THAT the Board give first and second reading to Policy, Regulation and Procedure 504.3 Child Abuse Investigations; and further that it be sent through the Policy Impact Process.”**
CARRIED
Policy Impact process

Policy & Regulation 501.7 Students Over School Age
MOVED/SECONDED **“THAT the Board give third and final reading and adopt Policy & Regulation 501.7 Students Over School Age as amended.”**
CARRIED
Distribute & post

B. Committee of the Whole
MOVED/SECONDED **“THAT the minutes of Committee of the Whole meeting held April 11th 2012 be accepted.”**
CARRIED

C. Finance Committee
MOVED/SECONDED **“THAT the minutes of the Finance Committee meeting held April 24th, 2012, be accepted.”**
CARRIED

9. **BYLAWS**

A. School District No. 48 (Sea to Sky) Annual Budget Bylaw for fiscal year 2012/13
MOVED/SECONDED **“THAT the Board give first and second reading to School District No. 48 (Sea to Sky) Annual Budget Bylaw for fiscal year 2012/13 as follows:**

“A Bylaw of THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 48 (SEA TO SKY) (called the "Board") to adopt the Annual Budget of the Board for the fiscal year 2012/13 pursuant to section 113 of the School Act, R.S.B.C., 1996, c. 412 as amended from time to time (called the "Act").

1. The Board has complied with the provisions of the Act respecting the Annual Budget adopted by this bylaw.

2. This bylaw may be cited as School District No. 48 (SEA TO SKY) Annual Budget Bylaw for fiscal year 2012/13.

3. The attached Statement 2 showing the estimated revenue and expenditure for the 2012/13 fiscal year and the total budget bylaw amount of \$46,038,721 for the 2012/13 fiscal year was prepared in accordance with the Act.

4. Statement 2 is adopted as the Annual Budget of the Board for the fiscal year 2012/13."

CARRIED

The final reading and adoption of the budget will take place at the June 13th Board meeting.

June 13th
Board
Meeting

B. School District No. 48 Capital Project Bylaw No. 126401 (Annual Facility Grant)
MOVED/SECONDED **"THAT the Board unanimously agree to waive the requirement that first, second and third reading of School District No. 48 (Sea to Sky) Capital Project Bylaw No. 126401 be given on different dates."**

CARRIED

MOVED/SECONDED **"THAT the Board gives first, second and third reading and adopts School District No. 48 (Sea to Sky) Capital Project Bylaw No. 126401 as follows:**

A BYLAW by the Board of Education of School District No. 48 (Sea to Sky) (hereinafter called the "Board") to adopt a Capital Project of the Board pursuant to Sections 143 (2) and 144 (1) of the School Act, R.S.B.C. 1996, c. 412 as amended from time to time (called the "Act").

WHEREAS in accordance with provisions of the School Act the Minister of Education (hereinafter called the "Minister") has approved Capital Project No.126401.

NOW THEREFORE the Board agrees to the following:

(a) upon approval to proceed, commence the Project and proceed diligently and use its best efforts to complete the Project substantially in accordance with the Project Agreement or as directed by the Minister.

(b) observe and comply with any rule, policy or regulation of the Minister as may be applicable to the Board or the Project; and,

(c) maintain proper books of account, and other information and documents with respect to the affairs of the Project, as may be prescribed by the Minister.

NOW THEREFORE the Board enacts as follows:

1. The Capital Bylaw of the Board approved by the Minister and specifying a maximum expenditure of \$670,082 for Project No126401 is hereby adopted.

Submit to
Ministry

2. This Bylaw may be cited as School District No.48 (Sea to Sky) Capital Bylaw No. 126401.

CARRIED

10. **QUESTIONS OF CLARIFICATION FROM THE PUBLIC**

11. **ADJOURNMENT**

MOVED/SECONDED

“THAT the meeting be adjourned.”

CARRIED

The meeting adjourned at 7:18 pm

Chairperson

Acting Secretary-Treasurer