

SCHOOL DISTRICT NO. 48 (SEA TO SKY)

REGULATION SERIES 400 - STAFF PERSONNEL

R 405 EMPLOYMENT CONDITIONS R 405.6 Employee Uniforms, Coveralls, Smocks, Lab Coats and Rainwear

The Board is prepared to financially support the provision of uniforms, coveralls, smocks, lab coats and rainwear as specified in this Regulation.

1. School Bus Drivers' Uniforms

The Board will supply each school bus driver with two (2) standard uniforms upon commencement of employment and replace required parts every two years. Drivers are responsible for the cleaning of their uniforms.

1.1 A standard uniform consists of the following:
1 jacket, 1 trousers, 1 shirt, 1 tie

1.2 Except in emergencies, school bus drivers are expected to dress in the uniform supplied whenever driving a school bus.

2. Coveralls, Smocks and Lab Coats

The Board will supply coveralls, lab coats or smocks to teachers whose teaching assignment requires safety or protective clothing. Custodians, Transportation and Maintenance employees, Teacher Assistants and Clerical Assistants shall have coveralls or smocks supplied when requested by the employee through and approved by the principal or supervisor by either of the following methods:

2.1 The coveralls, smocks or lab coats may be supplied by a rental firm and the cost paid by the Board; or

2.2 The coveralls, smocks or lab coats may be purchased by the Board, issued by the principal or supervisor, kept clean by the employee and replaced as required by the Board.

3. Rain Clothes or Equipment

The Board will make available to the school, rain capes and hats or umbrellas for employees who are required to supervise students outdoors during inclement weather.