

SCHOOL DISTRICT NO. 48 (SEA TO SKY)

REGULATION SERIES 300 - ADMINISTRATION

R 304 **GENERAL ADMINISTRATIVE
PERSONNEL**

R 304.5 **Supervisory Relationships**

This Regulation provides more specific guidelines for the Policy on Supervisory Relationships.

1. Supervisors are expected to ensure that the relationship with those they supervise is solely a professional one:
 - 1.1 If such a personal relationship develops that could interfere with the supervisory/evaluative responsibilities, it is expected that the supervisor will so advise his/her immediate supervisor that the supervisory/evaluative responsibility has been compromised. The Superintendent or Secretary-Treasurer will address the matter through options such as transfer or re-assignment of evaluative responsibilities.
 - 1.2 If a personal relationship exists prior to either supervisor or employee assignment, the supervisor is to advise his/her supervisor. The Superintendent or Secretary-Treasurer will address the matter through options outlined in Article 1.1.
2. The Superintendent and/or Secretary-Treasurer will ensure that:
 - 2.1 All administrators and supervisors are familiar with the Policy and Regulation governing this matter.
 - 2.2 All employees are familiar with the Policy and Regulation governing this matter.