

# SCHOOL DISTRICT NO. 48 (SEA TO SKY)

## POLICY SERIES 400 - STAFF PERSONNEL

<b>400</b>	<b>STATEMENT OF GUIDING PRINCIPLES FOR STAFF PERSONNEL</b>
<b>400.1</b>	<b>Statement of Guiding Principles for Staff Personnel</b>

The Board of Education, School District No. 48 (Sea to Sky), is committed to providing equal employment opportunity for all individuals in every aspect of its personnel policy and practice including recruitment, selection and promotion and access to facilities, and to establishing an educational work force (administrative, professional and support) that is reflective of both the ethnic and gender make-up of the communities in School District No. 48.

No person in the School District shall be discriminated against on the basis of race, religion, colour, age, marital status, gender, sexual orientation, place of origin, disabilities or health status.

The objectives of the Board are:

- To establish and maintain an equal opportunity employment environment that invites and seeks qualified and interested individuals to compete for, or to be assigned to, teaching, support staff and administrative positions.
- To provide strong administrative involvement and commitment to apply the policy effectively.